



## Environmental Management Policy

Ultratec Limited and Ultrarecycle Limited operate from two sites based in Stevenage and Henlow which consists of sales, accounts, purchasing, administration, Logistics, WEEE Recycling and workshop. This policy provides us with the framework for setting our objectives and targets in respect of environmental management.

We are committed to developing the business with progressively reduce environmental impact. We shall:

- Meet or exceed relevant environmental regulations, laws and other applicable non-regulatory requirements.
- Develop management and operational processes to prevent pollution.
- Continually improve levels of environmental protection and reduce waste throughout the organisation.
- Allow access to environmental performance information to all employees and any other relevant organisation having a requirement for it.
- Increase knowledge and consciousness about environmental issues among all employees.
- Work with suppliers and customers to develop a similarly concerned approach to protection of the environment.
- Implement an Integrated approach to Environmental and Quality issues.
- Provide appropriate resources to meet these commitments.

The Ultratec Group Board of Directors

*We have decided to only communicate our policy and not our significant environmental aspects. This is done through a publicly available section on our website.*